

CU Board Meeting Agenda - 4/7/25, 7:00pm

Address: 5503 Birch View Drive, Mason, OH 45040

Google Meet Join URL: <https://meet.google.com/hgo-gcfz-rof>

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*Cincinnati Ultimate's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:10)
 - a. [Review 01/13/25 Meeting Minutes](#)
 - i. Minutes were approved via Discord
 - b. Attendees:
 - i. Cincinnati Ultimate
 1. Ryan Gorman, Mary Timmons, Izzi Bikun, Peter Tran, Kristen Wentzel, Izzi Bikun, Nick DiNardo, Liz Anderson, Tom Phillips
 - ii. Guests
 1. GA Wettengel, Ned Early
2. Health & Safety Planning (7:10 - 7:30)
 - a. [Comprehensive Weather Policy](#) (Liz A)
 - i. Spring is rain and field care. Pushing everyone to be on turf if they can.
 - b. House Bill 68 Discussion
 - i. Appeals have not addressed the sports portion of the bill. Keep doing what we're doing for the year and re-evaluate next year.
 - ii. There must be proof that a MTF transgendered player was on the field.
 - iii. The 2:5 YUC league is going well when games happen. The games are fun, spirited, and the players seem to like it.
 - iv. If making a public statement on behalf of Cincinnati Ultimate, the board should vote on and approve the statement.
 - v. CUSP Impact
 - vi. Ongoing Commitment to [Nondiscrimination Policy](#)
 1. Going to start linking to the Nondiscrimination Policy in as many places as are appropriate.
 - vii. [USAU Statement](#) (3/24/25)
 1. Liz is meeting with USAU to discuss how USAU has been handling current events.
 - viii. Communications: Liz Anderson, Mary Timmons, Kristen Coughlin, Izzi Bikun, Nick DiNardo
3. Director of Operations Updates (7:30 - 8:00)
 - a. League Updates
 - i. Spring League
 1. Mixed leagues are running fine.
 2. Womens League and Learn to Play League starting.
 - a. Return to competitive Womens League for the first time in a few years.
 3. Mens "bring your own team" League is not happening this year.
 - ii. Summer League
 1. Planning is in session.

2. Looking for options outside of Clear Creek to host the tournament to be more inclusive of those who don't live inside of Cincinnati.
 3. Masters League will return. Looking for new field space.
 4. Individual sign up league will not return.
- b. Other Updates
- i. [USA Ultimate State Representative](#)
 1. We don't think it's a conflict of interest for Liz to pursue this role. Liz is already doing a lot of the work related to this role as part of her current role.
 2. MOTION to grant Liz Anderson approval to apply for this role
 - a. Motion made by Ryan Gorman
 - b. Seconded by Peter Tran
 - c. MOTION APPROVED
 - ii. USAU State Affiliations
 1. We may need to become a Tier 3 affiliate to host a larger, national event.
 2. We can try to put in a bid without being an affiliate and see what happens
 - iii. Liz is still working on the Cincinnati Ultimate history project.
 - iv. Sponsorship pitch was made to Athletico for Summer League sponsorship.
4. Committee Updates (8:00 - 8:30)
- a. [DEI Committee](#) (Izzi B)
 - i. Shout out to Mary for keeping on track with meetings.
 - ii. On track for Pride.
 1. Going to start posting more about this in Discord.
 - iii. On track for having Captains/Spirit Captains DEI training.
 - iv. Working on getting the information about the CUSP scholarships to the parents.
 - b. [Finance Committee](#) (Ryan G)
 - i. [Financials](#) (Quicken Reports)
 - ii. [2025 Budget](#) Review
 - iii. New CD Options
 1. Liz Anderson should open new CDs with the highest interest rate terms
 - c. [Club Team Committee](#) (Ryan G)
 - i. Club Mixers went well.
 - ii. Crosstown Showdown went well. Need to remember to bring scoreboards next year.
 - iii. Women Matching Mock Tryout went well and would like to continue the event in future.
 - iv. CUSP Updates
 1. Coach Selection Process
 - d. [Executive Committee](#) (Ryan G)
 - i. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 1. Reviewing Current Plan / Preparing for Next Plan
 - e. [Dayton Committee](#) (Liz A)
 - i. They have many active volunteers who are running things smoothly.
 - ii. Suggestion to get members from the Dayton Committee join the Cincinnati Ultimate Board.
 - f. [League Committee](#) (Liz A)
 - i. Not much to report
 - g. Social Committee (Peter T)
 - i. Volunteer Appreciation Event - Thanks!
 - ii. They have a charter!

- iii. Queen City Exchange is willing to host watch parties.
- h. [Hiring Committee](#) (Ryan G)
 - i. [CU Youth Coordinator Job Description](#) (Liz A)
 - ii. Prepped but have not yet posted the job description

5. Discussion Topics (8:30 - 8:50)

- a. Cincinnati Business Courier Update (Mary T)
 - i. Mary is keeping an eye on the Cincinnati Sports Commission and is hopeful that in the future there could be a partnership between Cincinnati Ultimate and the Cincinnati Sports Commission.
 - ii. Summit Park is looking to add a field house and 2 football fields of turf
- b. YUC Lock-In Follow-Up
 - i. All messages have been sent and received.
 - ii. Players are still attending practice and are still involved with Ultimate.
- c. Indy Red Partnership
 - i. Cincinnati Ultimate is interested in partnering with Red and promoting events.
 - ii. Cincinnati Ultimate is unable to provide personnel to volunteer at Indy Red games.
- d. Coaches Convention Follow-Up
 - i. Lots of conversations about recruiting WMP.
 - ii. Talk on Spirit of the Game talked about how Ultimate is free to play and the privilege of playing for the joy of play.
 - iii. We are one of the only non-affiliated organizations to go.
 - iv. Making the connections was amazing.

6. Closing Items (8:50 - 9:00)

- a. Key Priorities
 - i. 2025 Budget / Quicken Review
 - ii. Strategic Planning
 - iii. House Bill 68 Considerations
 - iv. Second Employee Search
 - v. Committee Management
 - vi. Board of Directors Recruiting
- b. Scheduling Next Meeting (Monday, August 18 at 7:00pm)
- c. Group Picture