

CU Board Meeting Minutes - 1/13/25, 7:00pm

Address: 5503 Birch View Drive, Mason, OH 45040

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Cincinnati Ultimate's mission is to serve as a regional resource, promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.

1. Opening Items (7:00 - 7:10)
 - a. [Review 11/04/24 Meeting Minutes](#)
 - i. MOTION to approve the minutes by Ian Stevens
 1. SECONDED by Nick DiNardo
 2. MOTION PASSES
 - b. Attendees
 - i. Board & Employees
 1. Izzi Bikun, Liz Anderson, Ryan Gorman, Nick DiNardo, Ian Stevens, Mary Timmons, Peter Tran, Chelsea Partusch, Kristen Wentzel, Tom Phillips
 - ii. Guests
 1. Ned Early, GA Wettengel, Mike Kaylor, Mike Dixon, Steve Tong
2. Health & Safety Planning (7:10 - 7:20)
 - a. [Comprehensive Weather Policy](#) (Liz A)
 - i. No updates, but may need to come into effect with how cold it is
 - ii. Policy adjustment to cancel programs in Level 2 snow emergencies for adult programs
 - b. House Bill 68 Discussion
 - i. Communications: Liz Anderson, Mary Timmons, Kristen Wentzel, Izzi Bikun, Nick DiNardo
 - ii. Briefed in the court of appeals in Franklin County, no decision has been made.
 - iii. Liz Anderson to send an email out to coaches about how the house bill will affect the upcoming spring leagues, planning for a 2:5 ratio co-ed league
 - iv. Reminder that this bill only affects minors, not college and club play
3. Director of Operations Updates (7:20 - 7:50)
 - a. League Updates
 - i. Working on Spring, planning for Summer
 1. Summer League Tournament will be the 1st Saturday of August. Potentially hosted in Lebanon.
 - ii. Men's team spring league has lost popularity
 - iii. Adding a Womens regular play league(not a learn to play) will be added to the Spring league roster
 - b. Other Updates
 - i. Plug for Volunteer Event
 - ii. Sweatshirts for the Board Members and other volunteers are coming in soon
 - iii. Working with UASU to get one of the smaller D1 USAU College events (sectionals/regionals). Want to host a College event every year, offsetting D1 and D3.
 - iv. Setting up SCINNY June 21/22nd. Putting in bids for the GGM Super Regional the same weekend
 - v. Working on writing the history of CU

4. Committee Updates (7:50 - 8:20)
 - a. [DEI Committee](#) (Izzi B)
 - i. Pride is not the same weekend a SCINNY
 1. Mike Dixon can provide unicyclers to march with CU at Pride, Liz Anderson to follow up
 2. Please talk up Pride around the water cooler. We want a large showing to march with Cincinnati Ultimate
 - ii. Planning on having the summer league captains DEI training alongside the summer league captains meeting
 - iii. Trying the CUSP scholarships again with different marketing/communication. Last year, there were no applications
 - iv. Tie dye party will be open to all, once planned
 - v. Committee members will be getting bags to help identify them as committee members to highlight the committee and let players know there are multiple people they can talk to if they are having issues.
 - b. [Finance Committee](#) (Ryan G)
 - i. [Financials](#) (Quicken Reports)
 - ii. [2024 Budget](#) Review
 - iii. [2025 Budget](#) Review
 1. Suggestion to keep an eye on the deficit over the next 2 years to be aware of how a second employee affects the budget
 2. The need of the second employee would be reviewed on a yearly basis
 3. MOTION to approve the 2025 Budget by Ryan Gorman
 - a. SECONDED by Kristen Wentzel
 - b. MOTION PASSES
 - iv. [DoO Compensation Review](#) (Ryan G)
 1. The added responsibility of managing a second employee could merit a more than 3% raise in the upcoming years. Keep this in mind for the 2026 DoO compensation.
 2. MOTION to approve the change in the DoO compensation by Ryan Gorman
 - a. SECONDED by Kristen Wentzel
 - b. MOTION PASSES
 - v. Bank updates
 1. 2 CDs ended in September
 2. The Financial Committee is looking into different options for investing the money that is currently in the CDs
 - c. [Club Team Committee](#) (Ryan G)
 - i. CUSP Updates
 1. Coach Selection Process
 - a. Liz has created a first draft of an application to send out to the existing CUSP coaches as a beta run
 - d. [Executive Committee](#) (Ryan G)
 - i. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 1. Reviewing Current Plan / Preparing for Next Plan
 - a. Keep an eye out for more communication about the next strategic plan
 - e. [Dayton Committee](#) (Liz A)
 - i. Winter league is running smoothly

- ii. Looking for different locations that are more central for Dayton
 - iii. Dayton Committee is looking for more guidelines on what is expected from them as a committee from Cincinnati Ultimate
 - f. [League Committee](#) (Liz A)
 - i. New!
 - ii. Committee of people to meet for ideas/improvements for leagues
 - g. Social Committee (Peter T)
 - i. New!
 - ii. Still needs a charter
 - iii. The Ryan and Kevin Crawford and Peter Tran Birthday Party was the first event. It was a success.
 - iv. DEI Committee would like to pair with the Social Committee on ideas on how to make new people to the Cincinnati Ultimate community feel more welcome
 - h. Hiring Committee (Ryan G)
 - i. [CU Youth Coordinator Job Description](#) (Liz A)
 - ii. Hiring Committee is comprised of Ryan Gorman, Liz Anderson, Kristen Wentzel, Izzi Bikun, and GA Wettengel
5. Discussion Topics (8:20 - 8:50)
- a. USAU National Infrastructure
 - i. Affiliate structure has been revamped to help get more people under their umbrella. There is now a tiered structure.
 - ii. The State Based Organization structure is being removed.
 - iii. Joining the affiliate structure does not seem like it will be beneficial for Cincinnati Ultimate at this time.
 - b. College / Club Mixer Events
 - i. How to get college players to be more comfortable with attending Club tryouts?
 - ii. This is not just a college to club specific problem. The problem is prevalent at every layer where you're trying to convince a player to move up a level (e.g. YUC to CUSP, league to Club).
 - iii. Having younger club players act in mentor/ambassador/buddies roles for the college players.
 - iv. Turning the mixers into more of a "mock tryout"
 - v. Having a combined tryout with all teams, more structured than the mixers
 - vi. Have the mixers prior to the tryouts
 - vii. Have the club team captains communicate with each other
 - viii. This lands on the club team team committee, with consultation from the DEI committee.
 - c. 2024 Volunteer Appreciation - Feb 23 (Liz A / Peter T)
 - i. RSVP!!
 - d. YUC Participation
 - i. 8-9 teams
6. Closing Items (8:50 - 9:00)
- a. House Cleaning (Ryan G)
 - i. Top Planning Priorities
 - 1. 2025 Budget / Quicken Review
 - 2. Strategic Planning
 - 3. House Bill 68 Considerations

4. Second employee search
- ii. Committees
 1. Update charter documents
 2. Schedule next meeting
 3. Update / increase membership
 4. Update website
- iii. Board of Directors
 1. Board members update information [online](#)
 2. Filling vacant seats / future members
 3. Increased / focused engagement
- b. Scheduling Next Meeting (Monday, April 7 at 7:00pm)
- c. Group Picture