

CU Board Meeting Minutes - 11/4/24, 7:00pm

Address: 5503 Birch View Drive, Mason, OH 45040

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*Cincinnati Ultimate's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:15)

a. Attendance

i. Board Members & Employees

1. Izzi Bikun, Liz Anderson, Mary Timmons, Ryan Gorman, Kristen Coughlin, Chelsea Partusch, Ian Stevens, Nick DiNardo, Peter Tran
2. Peter and Ryan are wearing the same shirt, FYI
3. There are foxes on Nick DiNardo's socks

ii. Guests

1. GA Wettengel, Ned Early, Tierney Miller

b. [Review 08/19/24 Meeting Minutes](#)

i. MOTION to approve meeting minutes:

1. Made by Ryan Gorman
2. Seconded by: Ian Stevens
3. MOTION PASSES

c. [Board Election Process](#) (Ryan G)

- i. 6 members have terms going into next year and will remain on the board, 4 members are up for re-election
- ii. There is one vacant seat on the board
- iii. Suggestions
 1. Add a different level of board member that is intended to rotate yearly
 2. Doing more specific reachout to give people direct invitation to come to board meetings
 3. MOTION to extend the terms of Mary Timmons, Nick Fellicelli, Peter Tran, and Ryan Gorman
 - a. Made by Ryan Gorman
 - b. Seconded by Kristen
 - c. MOTION PASSES
 4. Officer positions are also up for re-election if anyone is interested in either stepping down from or stepping up to an officer level

2. Health & Safety Planning (7:15 - 7:25)

a. [Comprehensive Weather Policy](#) (Liz A)

- i. Liz Anderson to send out reminders about the cold weather policy

b. House Bill 68(HB68) Discussion

- i. Court of appeals have not issued a decision yet
- ii. We should plan on this law being in effect for in the YUC spring league
 1. If HB68 is in effect for the YUC spring league, the board recommends having an Open division and a Co-Ed division with a 2MMP/5WMP ratio
- iii. This issue will also affect the CUSP program as Bullseye will not be able to practice in the state of Ohio

- iv. The HB68 Communications committee will still be active
 - 1. Members: Liz Anderson, Mary Timmons, Kristen Coughlin, Izzi Bikun, Nick DiNardo
3. Director of Operations Updates (7:25 - 7:45)
- a. League Updates
 - i. New league directors have started and are doing a great job
 - ii. Outdoor Winter League is a growing league that people are excited about
 - iii. Tuesday summer league grew, Wednesday summer league lost some MMPs
 - iv. What can we do to get more social events for league players?
 - 1. Needs an activity to draw people to the event
 - 2. Needs a leader to help promote and plan the event
 - 3. Peter Tran and Mary Timmons to lead the creation of the Social Committee
 - b. Other Updates
 - i. USAU Organizers Conference (In Person, January 31-February 2, 2025)
 - 1. [Budget Estimate](#)
 - 2. Motion to send Liz Anderson, GA Wettengel, and Ned Early to the UASU Organizers Conference with a budget of \$2,500
 - a. Motion made by Ryan Gorman
 - b. Seconded by Izzi Bikun
 - c. MOTION PASSES
4. Committee Updates (7:45 - 8:15)
- a. [DEI Committee](#) (Izzi B)
 - i. New member: Dan Champion
 - ii. The CUSP DEI scholarships did not have any applicants last year, so Dan and Mary will try to do more to promote this scholarship directly to the players
 - iii. Izzi would really love to not be the head of this committee
 - b. [Finance Committee](#) (Ryan G)
 - i. [Financials](#) (Quicken Reports)
 - ii. [2024 Budget](#) Review
 - 1. Dayton League expenses to be reviewed
 - iii. [2025 Budget](#) DRAFT
 - iv. US Bank accounts have officially been closed
 - c. [Club Team Committee](#) (Ryan G)
 - i. CUSP Updates
 - 1. Coach Selection Process
 - a. Liz Anderson and GA Wettengel are working on the drafts for this
 - d. [Executive Committee](#) (Ryan G)
 - i. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 - 1. [CU Youth Coordinator Job Description](#) (Liz A)
 - a. There will be a call for individuals who would like to be involved with the candidate selection process
 - 2. Reviewing Current Plan / Preparing for Next Plan
 - a. No action right now, but be aware that this is coming
 - e. [Dayton Committee](#) (Liz A)
 - i. Switching fields for summer and fall, which will incur a cost increase
 - ii. What does Cincinnati Ultimate expect from Dayton Ultimate?

1. The budget piece of this was discussed by the Finance Committee
 2. Liz Anderson is happy to help out more and dig deeper into the answers to these questions, but largely the Dayton Committee has historically taken care of themselves
- f. [League Committee](#) (Liz A)
- i. To help gather individuals who can help focus on leagues
 - ii. Also be a sounding board for how we can grow and do things differently
5. Discussion Topics (8:15 - 8:50)
- a. YUC Participation
 - i. It's difficult to get into schools or help out schools that are struggling
 - ii. Some schools are easier to get into than others. Some admissions are easier to work with than others. Different schools have different rules.
 - iii. Are there ways to have teams that aren't affiliated with specific schools?
 1. This past fall used a pods system, but the intention could have been more clearly communicated. This could be a good thing to grow on.
 - iv. What can a dedicated employee do to help get into the schools?
 - v. How can we create more awareness among the kids and a better way to funnel into the program?
 - vi. How do you start a team from scratch? You have adults in the schools and are trying to get the kids interested. Or you have kids interested, but they don't know how to get the adults involved.
 - vii. What sort of call to action can we give to kids if we can get into the school? Can we get a rec space to send them to? Can we work with existing Boys and Girls type organizations to get Ultimate involved in curriculums?
 - b. USAU National Infrastructure
 - i. Tabling this discussion due to time and no new information
 - c. 2024 Volunteer Appreciation (Liz A / Peter T?)
 - i. Social Committee!
 - d. 25th Anniversary of Cincinnati Ultimate (Liz A)
 - i. [Breakmark Team Store](#)
 1. Buy your swag!!
 - ii. Board Gifts
 1. TBD on what board members can spend money on
6. Closing Items (8:50 - 9:00)
- a. House Cleaning - 2024 into 2025 (Ryan G)
 - i. Top Planning Priorities
 1. 2025 Budget / Quicken Review
 2. Strategic Planning
 3. House Bill 68 Considerations
 4. Second employee search
 - ii. Committees
 1. Update charter documents
 2. Schedule next meeting
 3. Update / increase membership
 - iii. Board of Directors
 1. Board members update information [online](#)

2. Filling vacant seats / future members
 3. Increased / focused engagement
- b. Scheduling Next Meeting (Monday, January 13 at 7:00pm)
 - c. Group Picture