

CU Board Meeting Minutes - 8/19/24, 7:00pm

Address: 5503 Birch View Drive, Mason, OH 45040

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*Cincinnati Ultimate's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:15)
 - a. [Review 04/10/24 Meeting Minutes](#)
 - i. MOTION TO APPROVE MINUTES: Ryan Gorman
 1. SECONDED BY: Tom Phillips
 2. MOTION PASSES
 - b. Members & Employees: Kristen Coughlin, Liz Anderson, Izzi Bikun, Ryan Gorman, Ian Stevens, Tom Phillips, Nick DiNardo, Chelsea Partusch
 - c. Guests: Jacob Fields, Steve Tong, Ned Earley, GA Wettengel, Chris Zimmerman
2. Health & Safety Planning (7:15 - 7:45)
 - a. [Comprehensive Weather Policy](#) (Liz A)
 - i. Wet Bulb used for leagues and Masters Regionals
 - ii. NEW policy for extreme cold weather in the winter
 - b. House Bill 68 Discussion
 - i. Ohio Transgender Youth Law Case (Nick D)
 1. Court found in favor of the state of Ohio. The ACLU has filed an appeal.
 2. Currently, House Bill 68 is in effect.
 3. This should not affect the fall leagues because fall leagues are co-ed or male-matching. It is not recommended that the fall leagues support female-matching games.
 4. We will wait for the appeals process to make decisions on the spring leagues and the summer CUSP program teams (Bullseye).
3. Director of Operations Updates (7:45 - 8:15)
 - a. League Updates
 - i. Summer leagues had multiple new teams. Thursday league was re-structured. There is hope to continue to grow the Masters League. The individual league could use a more dedicated director to help it grow and set expectations for the players involved.
 - ii. An estimated 450 people participated in all summer leagues.
 - iii. Increased league fees are helping Cincinnati Ultimate trend towards a healthier budget.
 - iv. Huge shoutout to Liz Anderson for her leadership and what she has brought to the table during her tenure as Director of Operations.
 - v. League registration has been updated to force people to pay to sign up.
 - b. SCINNY Updates
 - i. SCINNY was profitable this year thanks to the combination of SCINNY and Masters/Grandmasters/Great-Grandmasters Regionals events.
 - c. Other Updates
 - i. USAU Organizers Conference (In Person, January 31-February 2, 2025)
 1. Cincinnati Ultimate will need to pay for Liz's travel.
 2. GA has been asked to speak at the convention.

3. MOTION to cover the cost of 2 individuals to go to the conference (one has to be Liz). Pending a 3rd person based on the costs associated.
 - a. MOTION by Ryan Gorman
 - b. SECONDED by Kristen Coughlin
 - c. MOTION PASSES
 - ii. Cincinnati Ultimate has purchased new scoreboards to replace the old magnetic ones.
4. Committee Updates (8:15 - 8:45)
- a. [DEI Committee](#) (Izzi B)
 - i. We attended the Pride Parade! We had a float this year (shoutout to Dan Jackson). It was a great success.
 1. We would like to do this again
 - ii. We hosted a Town Hall in May to talk about the culture of the organization and helped communicate some of the lessons from the DEI training the Board received to Summer League leadership.
 1. We would like to do this again. Potentially open to all summer league participants.
 - b. [Finance Committee](#) (Ryan G)
 - i. [Financials](#) (Quicken Reports)
 - ii. [2024 Budget](#) Review
 - iii. We are currently in a good place, but do not expect to be in the black at the end of the year, which is fine.
 - c. [Club Team Committee](#) (Ryan G)
 - i. Not a ton to report because everyone is playing Ultimate. Approaching the reward portion of the Club Team Stipend.
 - ii. Tom Phillips threw a Callahan at Great Grandmasters Nationals.
 - iii. CUSP Recap
 1. Pig(U20) and Piglet(U17) both won the spirit award at YCCs for their individual divisions. Congratulations!
 2. Bullseye had a player travel to CO to pick up with a U17 team from Oregon.
 3. Follow up on CUSP from the Board/Club Team Committee with respect to goals and vetting of coaches.
 - d. [Executive Committee](#) (Ryan G)
 - i. Board members update information [online](#)
 1. Kristen's profile has been added.
 2. Izzi needs to update her profile.
 - ii. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 1. Mission Statement Revisions
 2. [CU Youth Coordinator Job Description](#) (Liz A)
 - a. Finance Committee will ensure a reasonable part-time salary is allocated for this position in the 2025 budget.
 - b. Could potentially be a contractor or a part-time employee
 - e. [Dayton Committee](#) (Liz A)
 - i. Summer league went fine.
 - ii. Shout to Avery and Tierney for picking up the leadership in Dayton.
5. Discussion Topics (8:45 - 8:55)
- a. 2024 Volunteer Appreciation (Liz A / Peter T?)

- i. Skipped due to time
 - b. 25th Anniversary of Cincinnati Ultimate (Liz A)
 - i. [Breakmark Team Store](#)
 - 1. There is interest in getting Board Members Cincinnati Ultimate gear.
 - c. [Board Election Process](#) (Ryan G)
 - i. In October, we will be running elections again. There is at least one vacant seat.
 - d. USAU National Infrastructure
 - i. USAU is going to change how they work with Ultimate organizations and potentially reinvent the affiliate model. Which may have an impact at more national/world level tournaments with respect to Cincinnati receiving bids and hosting tournaments.
 - ii. More details to come.
6. Closing Items (8:55 - 9:00)
- a. Scheduling Next Meeting (Monday, November 9th at 7:00pm)
 - b. Group Picture