

## CU Board Meeting Minutes - 10/16/23, 7:00pm

Address: 6539 Minnewaukan Drive, Cincinnati, OH 45243

Google Meet Join URL: <https://meet.google.com/hgo-gcfz-rof>

Join by Phone: 304-916-7200, PIN: 790 169 654#



*Cincinnati Ultimate's mission is to serve as a regional resource,  
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:10)
  - a. [Review 8/28/23 Meeting Minutes](#)
    - i. Minutes were approved via Slack vote.
  - b. Attendees:
    - i. Board Members: Ryan Gorman, Izzi Bikun, Peter Tran, Tom Phillips
    - ii. Employees: Liz Anderson
  - c. Happy Birthday Tom Phillips!
2. Health & Safety Planning (7:10 - 7:20)
  - a. [Comprehensive Weather Policy \(Liz A\)](#)
    - i. **Liz Anderson** to add some recommendations for lightning detection apps, cold weather, and field conditions to the policy.
    - ii. The document should be reviewed by **Nick DiNardo** prior to a board vote.
3. Director of Operations Updates (7:20 - 8:00)
  - a. [Financials](#)
    - i. [2023 Budget](#) Review
      1. Financials need to be reconciled at the end of October. Ask **Liz Anderson** and/or **Tom Phillips** for any clarification needed.
    - ii. Moving Banks / Finances
      1. This is still under investigation by **Liz Anderson**. Once Liz chooses a bank, the location of the savings will be investigated by **Ryan Gorman**.
  - b. League Updates
    - i. Huck-o-ween
      1. No out of town teams are coming in, so no additional revenue will be generated by this event.
      2. Sycamore Ultimate may get a credit in the YUC season for their assistance with the event.
    - ii. Adult Fall league
      1. Mens and Womens beginner leagues went really well with lots of new faces.
  - c. Other Updates
    - i. [Virtual Coach Convention](#) (November 12)
      1. Up to \$250 (10 coaches) can attend on CU's behalf. If more than 10 coaches are interested, then **Liz Anderson** to return to the Board with the head count.
    - ii. USAU Organizers Conference (Virtual) (February 1st - 3rd)
      1. There will be no expenses for this and gives us the opportunity to send more people to the event. **Liz Anderson** to send the list of people interested in this convention to the Board.
    - iii. League Payments

1. The website is being reworked to enforce payments being required in order to register for the league. In this process, other pieces of the payment system may be updated (i.e. moving away from Paypal)
  - iv. CU Gear
    1. **Liz Anderson** is working with Breakmark to start a “team store” for Cincinnati Ultimate gear.
  - v. Munky Business
    1. **Ryan Gorman** and **Izzi Bikun** will be on standby if decisions need to be made with respect to field decisions.
4. Committee Updates (8:00 - 8:40)
- a. [DEI Committee](#) (Izzi B)
    - i. Working on scheduling a meeting for budget review. There will be tacos.
  - b. [Finance Committee](#) (Ryan G)
    - i. Budget Requests by 10/31.
    - ii. This committee would like to figure out what their fixed costs are to help leagues do better than “break even”.
    - iii. There may or may not be tacos at this meeting.
  - c. [Club Team Committee](#) (Ryan G)
    - i. 5 club teams sanctioned by CU in the Club Series. 3 other teams participated in other UASU events (e.g. Masters).
  - d. [Executive Committee](#) (Ryan G)
    - i. [Board Election Process](#)
      1. CU is very interested in getting new people and perspectives on the Board.
      2. **Ryan Gorman** would like to publicize the January board meeting and get back to bringing guests to the meetings.
      3. Voting will remain the way it has always been. Elections will be virtual, with the January meeting as a backup if an in person vote is needed.
      4. If you have any people who you think should be on the board, let **Ryan Gorman** know.
    - ii. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
      1. Mission Statement Revisions
        - a. Still work in progress.
      2. [CU Youth Coordinator Job Description](#) (Liz A)
        - a. Hopefully having someone in to start with the spring YUC season.
        - b. There should be a hiring committee of 3 like there was when hiring the DoO.
          - i. **Liz Anderson, Ryan Gorman, Izzi Bikun** will be the hiring committee.
        - c. The Finance Committee will plan how to finance the position.
        - d. Any voting required will be done virtually.
        - e. The Youth Coordinator will own their destiny and will need to prove their worth and expand our programs to help pay their salary.
  - e. [Dayton Committee](#) (Liz A)
    - i. All logistical stuff has been taken care of for the foreseeable future
5. Events (8:40 - 8:55)
- a. 2023 Volunteer Appreciation (Liz A / Peter T)

- i. Cyclones event in January, possible January 26th. Will be open to family/significant others of the volunteers.

6. Closing Items (8:55 - 9:00)

- a. Scheduling Next Meeting (Tuesday, January 9th at 7:00pm)
  - i. Planning on making the meeting more open and getting guests to attend.