

CU Board Meeting Minutes - 8/28/23, 7:00pm



Address: 6539 Minnewaukan Drive, Cincinnati, OH 45243

Google Meet Join URL: <https://meet.google.com/hgo-gcfz-rof>

Join by Phone: 304-916-7200, PIN: 790 169 654#

*Cincinnati Ultimate's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:10)
 - a. [Review 4/10/23 Meeting Minutes](#)
 - i. MOTION to approve minutes by Ryan Gorman
 1. Seconded by Tom Phillips
 2. MOTION PASSES
 - b. Attendees
 - i. Board Members
 1. Nick DiNardo, Tom Phillips, Izzi Bikun, Ryan Gorman, Chelsea Partusch, Peter Tran
 - ii. Employees
 1. Liz Anderson
2. Health & Safety Planning (7:10 - 7:20)
 - a. [Updating Heat Policy. Add Air Quality](#)
 - b. Cincinnati Ultimate would like to adopt a more comprehensive weather policy, covering more than just lightning. Possible considerations are heat, cold, field conditions, and any other dangerous weather conditions.
 - c. Liz Anderson(landerson@cincinnatiultimate.org) will write the policy and send to the Board for review
3. Director of Operations Updates (7:20 - 8:00)
 - a. [Financials](#)
 - i. Moving Banks / Finances
 - ii. Liz Anderson(landerson@cincinnatiultimate.org) to start sending Tom Phillips and Nick DiNardo the credit card statements every month for additional checks and balances
 - iii. Cincinnati Ultimate will be moving banks. Liz Anderson(landerson@cincinnatiultimate.org), Tom Phillips(tomphillips18@gmail.com) and Ryan Gorman(ryanmgorman@gmail.com) will chat about what bank will be best and let the Cincinnati Ultimate board know when a decision is made.
 1. Cincinnati Ultimate will need to add additional check signers on the new account
 - b. League Updates
 - i. Summer Leagues
 - ii. Liz Anderson(landerson@cincinnatiultimate.org) to send Tom Phillips the Dayton Summer League breakdown
 - iii. "Pay Later" will no longer be an option for playing leagues. Players who did not pay immediately were put on the waitlist. Some minor website user experiences will need to be updated.
 1. The Cincinnati Ultimate board supports the change to pay at registration.
 - c. Other Updates

- i. USAU will not host tournaments in states that have anti-LGBTQ laws
- 4. Committee Updates (8:00 - 8:40)
 - a. [DEI Committee](#) (Izzi B)
 - i. Pride Parade
 - 1. 20-30 people participated. DEI Committee plans to keep Cincinnati Ultimate marching in the Pride Parade.
 - 2. If you have suggestions on how to improve Cincinnati Ultimate's involvement in the Pride Parade, please reach out to the DEI Committee
 - ii. CUSP Scholarships
 - 1. 2 were offered, 1 was accepted
 - iii. Upcoming: more town halls
 - b. [Finance Committee](#) (Ryan G)
 - i. [2023 Budget](#) Review
 - ii. Expect budget requests to be submitted by the end of the year for each committee.
 - c. [Club Team Committee](#) (Ryan G)
 - i. 5 Club teams are leveraging the club team stipend program (Sureshot, Omen, Steamboat, Queen City Gambit, Thunderpants)
 - d. [Executive Committee](#) (Ryan G)
 - i. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 - 1. Mission Statement Revisions
 - a. Liz Anderson(landerson@cincinnatiultimate.org) and Ryan Gorman(ryanmgorman@gmail.com) to lead this effort
 - i. Izzi Bikun([Izzi Bikun](#)) is interested, but don't block on her
 - ii. Mission Statement will be updated by the end of the year. A draft will be completed by the October board meeting
 - 2. Hiring Youth Director
 - a. Start as a part time employee. Project work/contractor type role.
 - b. Liz Anderson(landerson@cincinnatiultimate.org) to start drafting up a job description/scope document for the October board meeting.
 - e. [Dayton Committee](#) (Liz A)
 - i. Cincinnati Ultimate will invite the other Dayton Committee members to the October board meeting
- 5. Events (8:40 - 8:55)
 - a. WUCC 2022 Closing / Financials
 - i. LLC Members have been updated and will remain intact
 - ii. A new bank account will need to be opened if the LLC gets any additional business
 - b. College Nationals 2023 Closing / Financials
 - i. It was great and fun!
 - c. 2023 Volunteer Appreciation
 - i. Liz Anderson(landerson@cincinnatiultimate.org) and Peter Tran will work out the details
- 6. Closing Items (8:55 - 9:00)
 - a. Scheduling Next Meeting
 - i. Monday October 16th at 7pm