

Cincinnati Ultimate's mission is to serve as a regional resource, promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.

Attendance: Tom B, Peter, Nick F. virtually. Ryan, Chelsea, Mary, Tom B, Ian, GA in person

1. Opening Items (7:00 - 7:10)
2. Health & Safety Planning (7:10 - 7:20)
 - a. Discussing our COVID-19 policy: do we remove the vaccination policy? We do not require boosters, but we do recommend them.
 - i. Let's keep it as it is and discuss it in Fall 2023 Board Meeting while considering the current climate of COVID-19 cases.
 - ii. Motion by Ryan, Tom P seconded
 1. Reduce COVID-19 positive case return to play time to 7 days, from 10 days previously.
 2. Action item: Liz will update the policy.
 - b. Unrelated to anything in this discussion: Nick will pull a report for zip codes so we can better evaluate where to hold leagues in the future.
3. Director of Operations Updates (7:20 - 8:00)
 - a. [Financials](#)
 - i. WUCC money (around \$39,000 to date) shows as incorrect but is fixed not and categorized as a Tournament Income rather than a Misc Expense.
 - ii. Finance Committee is meeting this week to discuss the budget and spending for 2023 where we will look to hold ourselves more accountable and be more balanced moving forward. We will strongly consider increasing league fees.
 - iii. Mary suggests looking at a membership model, similar to USAU. Different pay structures for members vs not. Might offer some savings across the board for players.
 1. Incentives could include early league registration.
 2. Let's take this idea and explore it more offline.
 3. Action item: Liz will research other orgs to see if anyone has a similar model.
 - b. League Updates
 - i. Winter Indoor league - new format, seems to be going great. Nice facility, smaller format, and people seem to be having a lot of fun with the different formats. Bummer it's further away from many parts of town, but it's what we could get.
 - ii. Spring League - Tues/Thurs at Woodward, starting March 6th week. For the second session, Liz is working to continue the beginner-specific leagues.
 - iii. Summer League - Liz is looking to extend a week into August, thus moving the tournament back a week. Liz will talk to Ned Earley about potentially growing a northern league (Lebanon?).
 - c. USAU Organizers Conference (Feb 3-5)
 - i. GA Wettengel and Liz are attending, will report back, and hope to accomplish a few conversations with USAU about youth growth and Ohio SBO progress.
 - d. Other Updates

- i. NUA has officially launched to the world this month. This is an organization that has its roots at the beginning of COVID when Liz began lots of conversations with other employees in other organizations. USAU has many focused efforts on playing, and less so on the organizers, which is where and why NUA was founded. NUA has a Discord server and is working to build a network for organizers to share and grow from each other.
- 4. Committee Updates (8:00 - 8:40)
 - a. Annual Update of [Committees Page](#)
 - b. [DEI Committee](#) (Izzi B)
 - i. We're working to put the Fall DEI Training into practice and have been working to get our budget and plan together for 2023.
 - c. [Finance Committee](#) (Ryan G)
 - i. Meeting this week to begin the process to set the 2023 budget. See financial discussion above and under DoO compensation discussion below.
 - d. [Club Team Committee](#) (Ryan G)
 - i. Just met this past week to pick things back up from the end of the club season. The key next steps are clarifying contacts for teams, setting up the youth all-star game, the Crosstown Showdown, and the adult club mixers in April.
 - e. [Executive Committee](#) (Ryan G)
 - i. [DoO Compensation Review](#)
 - ii. Some conversation was done in the Slack channel, but more discussion was warranted in the board meeting. Ryan makes a motion to approve the above document regarding the DoO's compensation. Seconded by Tom Brewster. Approved by all.
 - 1. Most members think that increasing the compensation is important and the right thing to do and to KEEP doing every January. The challenge is making sure that the budget supports this and strived towards staying balanced.
 - 2. Should we consider increases tied to performance rather than the cost of living or inflation?
 - iii. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 - f. [Dayton Committee](#) (Liz A)
 - i. Benny & Avery are great and helpful in running leagues and growing the scene in Dayton.
- 5. Events (8:40 - 8:55)
 - a. WUCC 2022 Closing / Financials
 - i. Really close to wrapping up, another month or two until finances are finalized and transferred. Likely more or around \$175,000. 2018 was \$230,000.
 - ii. Need 2 new members to maintain the LLC. Peter will stay another 2 years, but Mike & Dale would like to pass it on by April 2023. We're worried about the conflict of interest of including board members with titles, aka President, Treasurer.
 - iii. Action item: Liz will post to Slack for anyone interested and plan to have new members by April board meeting.
 - b. College Nationals 2023 - [Confirmed](#)
 - c. 2023 Volunteer Appreciation
 - i. Target for Fall 2023 - A Reds or FC Game perhaps?
- 6. Closing Items (8:55 - 9:00)
 - a. Scheduling Next Meeting (Monday, April 10 at 7:00pm)