

## CU Board Meeting Minutes - 11/9/22, 7:00pm

Address: 5503 Birch View Dr, Mason, OH 45040

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*Cincinnati Ultimate's mission is to serve as a regional resource,  
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)
  - a. Previous [Meeting Minutes](#) - 8/23/22
  - b. Attendees
    - i. Board Members/Employees: Izzi Bikun, Ryan Gorman, Liz Keuffer, Tom Phillips, Ian Stevens, Nick DiNardo, Chelsea Partusch, Dave Richmond, Chelsea Partusch, Peter Tran, Tom Brewster, Liz Anderson
    - ii. Guests: Mary Timmons, GA Wettengel
2. [Cincinnati Ultimate 2021-2025 Strategic Plan](#) (7:05 - 7:15)
  - a. [Board Election Process Updates](#) (Ryan G)
    - i. Thanks to Liz K, Dave R, and Daniel C!
    - ii. MOTION: by Tom Phillips to appoint Ryan Gorman, Nick Fellici, Peter Tran, and Mary Timmons to the board for a term lasting two years
      1. SECONDED by Nick DiNardo
      2. MOTION PASSES
3. COVID-19 Planning (7:15 - 7:25)
  - a. Current guidelines are to have members who have tested positive to abstain from CUPA functions for 10 days.
    - i. 10 days does feel long to those who are affected, especially for the outdoor events
    - ii. Potential to adjust the plan in the January meeting
    - iii. Should we limit it to just COVID or add additional illnesses such as the flu?
    - iv. Should we lessen the "ban" to 8 days?
4. Director of Operations Updates (7:25 - 8:00)
  - a. [Financials](#)
    - i. We need 1-2 new representatives to join the Finance committee with Liz Keuffer stepping down.
    - ii. We have gotten a CUPA credit card, that expenses have been credited to and the reward points are racking up!
      1. Cashback from the rewards points will get placed back into the checking accounts
    - iii. Looking to switch banks from US Bank, Liz Keuffer will stay on administratively to help sign over the accounts a new bank before fully leaving the board
    - iv. **ACTION ITEM:** Finance Committee will review account review policies and procedures
    - v. We need to get better cash inflow to help support the salary of the Director of Operations and allow us to break even at the end of the year. For example, we need to increase league fees or host large events on a regular basis.
  - b. League Updates
    - i. Registration was a little down this year compared to other years.
    - ii. Things are going swimmingly. Winter league planning is in progress.

- iii. How can we make league signup more inclusive for those who aren't able to sign up within minutes?
  - 1. Male matching players can only sign up for 1 night of the week in Fall/Spring
  - 2. Splitting out into a beginner league in Fall/Spring to allow for more spots
- c. Other Updates
  - i. USAU Organizers Conference (Feb 3-5)
    - 1. Liz Anderson to apply to get the Ohio Ultimate scholarship to attend in person
      - a. May need to get some of the flight costs covered if the scholarship is awarded
    - 2. **ACTION ITEM:** Look into options for sending a second person to the event (for minimal costs)
  - ii. Ohio Ultimate
    - 1. Still currently no incentive to officially joining
    - 2. Struggling to get some buy in from the other disc orgs in the state to do more things with the benefits received from Ohio Ultimate
    - 3. **ACTION ITEM:** Liz to continue to follow up with the other members of Ohio Ultimate to get more traction to do things.
  - iii. Slack Level: might want to do a paid level to have more access to our past messages
    - 1. Current level only saves message for 90 days
    - 2. Cost is \$7.25 a month.
    - 3. **ACTION ITEM:** Liz Anderson to update to a paid version of Slack
  - iv. Website Updates
    - 1. Shout out to Nick Fellicelli for the website updates
    - 2. Tons of updates have been done recently to help make the website more user friendly.
    - 3. Suggested updates
      - a. Start collecting player zip codes to find out where it makes the most sense to host leagues
      - b. Add the "pay now" feature for the YUC players

5. Committee Updates (8:00 - 8:40)

- a. [DEI Committee](#) (Izzi B)
  - i. Liz A to give the update since Izzi was on maternity leave
  - ii. DEI Committee helped with the Color of Ultimate at the most recent Worlds
    - 1. Huge success
    - 2. CUPA to continue to support and amplify the voice from Color of Ultimate as a major sponsor
  - iii. DEI Training Sessions
    - 1. ATTEND THE SESSION NEXT WEDNESDAY!!!
    - 2. WATCH THE SESSIONS IF YOU WEREN'T THERE IN PERSON!!!
    - 3. Committee to meet after the next session to come up with action items
- b. [Finance Committee](#) (Ryan G)
  - i. 2023 Budget Requests by November 30
    - 1. We are going to try to get closer to a balanced budget in 2023
    - 2. DiNardo was just very quiet, seconded by Tom Phillips.
  - ii. Current Members are Liz Anderson, Ryan Gorman, and Tom Phillips. Need to add members to this committee.
- c. [Club Team Committee](#) (Ryan G)

- i. All area club teams have been active in the committee
- ii. Club team stipend program helped drive engagement
- iii. Club teams are more likely to participate in things when there are more benefits directly to the teams
- iv. Need to rethink restarting the college team subcommittee, need to find someone who can find the time to lead the effort (looking at you, Mary Timmons)
- v. Congrats to the following teams:
  - 1. Age Against the Machine got 7th at Sarasota
  - 2. Omen going to Nationals. Holding seed at 12th and beating Sockeye!
- d. [Operations Committee](#) (Ryan G)
  - i. Now that Liz Anderson is a few years into her job and two of the members are leaving the board, this committee is going to be redesigned.
- e. [Dayton Committee](#) (Liz A/Tom A)
  - i. Committee has multiple members and a charter.
  - ii. Liz Anderson has helped get the committee up and running and going strong.
    - 1. **ACTION ITEM:** Liz Anderson to add a goal to get more female matching player to the charter

6. Events (8:40 - 8:55)

- a. WUCC 2022 Closing / Financials
  - i. There is a meeting at 10pm tonight to talk about the finances. A few things are still up in the air.
- b. Volunteer Appreciation Event (Liz A / Peter T)
  - i. It was great! Liz Keuffer and Tom Phillips got TVs!
  - ii. We need to keep appreciating our volunteers because we appreciate them
- c. College Nationals 2023 - Bid Submitted
  - i. It's in 6 months!
  - ii. D1, Memorial Day weekend
    - 1. Conflicts with GA's sons graduation. GA will still be a leaders for College Nationals.
  - iii. Mason and Lebanon high school teams volunteered a bunch at Worlds and we can rely a lot on them for volunteer hours
  - iv. "It's way easier than Worlds" - Tom Phillips (I think. Could have been Ian or Nick)
  - v. Looking more for younger people to step up to volunteer for larger roles
    - 1. Mary Timmons has volunteered.

7. Closing Items (8:55 - 9:00)

- a. Scheduling Next Meeting (Tuesday, January 17 at 7:00pm)