

CUPA Board Meeting Minutes - 4/11/22, 7:00pm over Google Meet

Join URL: meet.google.com/dij-ekdt-mks



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)
 - a. Board Members/Employees: Ryan Gorman, Liz Anderson, Ian Stevens, Thomas Brewster, Chelsea Partusch, Izzi Bikun, Peter Tran, Daniel Conrad, Liz Keuffer, Nick Felicelli, Tom Phillips
 - b. Guests: Dale Wilker
 - c. Congratulations to Ryan Gorman on his new child and Izzi Bikun on her impending child
 - i. All Toms squealed
2. COVID-19 Planning (7:05 - 7:20)
 - a. Dayton has been noticing a decrease in player count. YUC is at about half compared to two years ago. Female-matching players in particular have taken a hit.
 - i. This is a problem nationwide, many playing communities are in a rebuild.
 - ii. Adding more “learn to play” sessions to help with retention/growth.
 - b. Many public places have removed mask mandates and restrictions in general have gone down.
 - c. Continue with guidelines for staying home if testing positive or feeling poorly. Many players are already following this guideline. No other restrictions will be enforced for the outdoor events
 - i. **Ryan Gorman** to write a message to communicate to the CUPA players. Message will be hosted on the website and posted on social media
 - d. UASU is no longer requiring vaccines or testing for traveling-based tournaments.
3. Director of Operations Updates (7:20 - 7:50)
 - a. Financials
 - i. US Bank accounts have been resolved. We may look into switching to a new bank.
 - ii. Insurance company we used may also get reviewed.
 - iii. Chase Business credit card will be applied for on behalf of CUPA.
 - iv. Working on creating the CUPA budget in Quicken.
 - b. League Updates
 - i. Winter league was great, no COVID drama or updates
 - ii. Spring league is in a new location(Woodsomething high school). Slightly more expensive, but great location and plenty of parking.
 - iii. Should find new fields for the second spring league sessions next year. Riverside turf is rough
 - iv. Summer league planning is underway. Sleeveless shirts will be an option for players. Doing social media advertising and learn to play clinics can help with getting players. May also need to revisit the way the summer league teams are structured because the team based system is a barrier of entry to players who are new in town.
 1. Should we add a section location that is more on the north side of Cincinnati (e.g. Monroe)? Could be a struggle to expand in the middle of a rebuild. May be too late in the year to get a second league location planned. Tom Brewster would be willing to run it if it is on Tuesday or Wednesday if **Liz Anderson** could find fields.
 - c. Organizers Convention
 - i. Geared towards smaller Ultimate communities. Some ideas were brought back, but the event could be more beneficial if in person for networking purposes.

- d. Other Updates
 - i. Liz Anderson is the State Youth Coordinator for Ohio. States is the first weekend of June, hosted by Roger Oakes in Versailles.
 - ii. WUCC is taking a significant amount of time now that it is roughly 100 days away.
 - iii. Still planning on submitting a bid for College Nationals in 2023. **Tom Phillips** has agreed to help.
4. Committee Updates (7:50 - 8:10)
- a. [DEI Committee](#) (Izzi B)
 - i. Working with Color of Ultimate to host a CoU game at Worlds.
 - ii. Met with the Blue Ash YMCA to host Ultimate events at day care programs.
 - iii. Looking into providing DEI education/training for the Board
 - b. [Finance Committee](#) (Ryan G)
 - i. Nothing specific to report. Most was covered in the DOO update.
 - c. [Club Team Committee](#) (Ryan G)
 - i. Expanded, ensured that all club teams that want to have representation on the committee.
 - ii. Advertised for the Crosstown Showdown.
 - iii. Working on the YUC All Star Game
 - iv. Club Team Stipend program has started paying out money to the team.
 - v. Club mixers are going well.
 - d. [Operations Committee](#) (Ryan G)
 - i. Liz is largely self sufficient, but the committee should still meet to check in on progress.
5. WUCC 2022 (8:10 - 8:40)
- a. Need more people to volunteer for Lead positions.
 - b. Worry that diminished numbers from COVID may also hurt our volunteer numbers.
 - c. Roughly the same size event as last time.
 - d. Lifetime Achievement Awards (Dale W)
 - i. Presented at Opening Ceremonies.
 - ii. Worlds, US, and Local recipients. Bob and Christine Scheadler will be the local participants. Asking for Ryan Gorman and Nick DiNardo to help present the award. Ask for CUPA to support the awards. No financial help is needed, just support in general.
 - 1. CUPA blessing is given. Details will be ironed out before the presentation. Dale will continue to share necessary details as they come up.
 - iii. We should also do something at the next Volunteer Event to recognize Bob and Christine. Could also add a section to the website highlighting the achievement.
 - iv. DO NOT TELL BOB AND CHRISTINE, THEY DON'T KNOW YET.
6. [Cincinnati Ultimate 2021-2025 Strategic Plan](#) (8:40 - 8:55)
- a. Split election cycle
 - i. Through 2023: Ian Stevens, Izzi Bikun, Tom Phillips, Tom Brewster, Nick DiNardo, Chelsea Partusch
 - ii. October 2022: Electing five more Board members (through 2024) (two year terms)
 - iii. Ryan to review bylaws
 - 1. We may need to adjust/write new bylaws for how to handle the public election of the board members.

- iv. Need to figure out how to vote for the elections. Will have elections even if 5 or less people want to run for the positions.
- v. This will shrink the size of the board, which will help us move to a more committee based structure.
- b. Cincinnati Ultimate re-brand
 - i. Close to having a new brand, has been shared with a few people. Working with Nick on how to incorporate it into the website.
 - ii. Hopeful to get new branding rolled out for summer league. New brand has been already added to some items at WUCC.
- c. Board DEI Education Plan
 - i. Under review by DEI Committee, targeting fall for board training.
- d. Revisiting the mission statement
 - i. May wait until after DEI Training.
- e. Volunteer appreciation
 - i. September/October. Sometime after Worlds.
 - 1. Izzi prefers September or the last weekend of August.
 - ii. **Peter Tran and Liz Anderson** to coordinate.

7. Closing Items (8:55 - 9:00)

- a. Scheduling Next Meeting (Monday, August 15 at 7:00pm)
 - i. Potentially meeting in person. Should be in a location that has wifi.