Join URL: <u>meet.google.com/szb-htex-ima</u>



CUPA's mission is to serve as a regional resource,

promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.

- 1. Opening Items (7:00 7:05)
 - a. Attendees
 - i. Board + Employees
 - 1. Liz Anderson, Ryan Gorman, Chelsea Partusch, Tom Phillips, Izzi Bikun, Ian Stevens, Liz Keuffer, Nick DiNardo, Tom Brewster, Dave Richmond, Peter Tran, Nick Felicelli
 - ii. Guests
 - 1. Large Bourbon, Red Wine, Beer (made by Kevin K)
- 2. COVID-19 Planning (7:05 7:30)
 - a. Policy Update (Liz A)
 - i. Policies have been updated according to CDC recommendation, including case reporting. Policy will
 - ii. Vaccinations are required for indoor play
 - iii. Negative tests are not required to return to play
 - iv. Require missing the next event(s) if testing positive. At least 10 days from a positive test.
 - v. Focus on the positive mentality of staying safe.
 - b. Data Tracking
- 3. Director of Operations Updates (7:30 7:50)
 - a. Financials
 - i. Liz A gets a pat on the back for learning Quicken
 - b. League Updates
 - i. It's been difficult to find fields for upcoming Spring leagues
 - ii. Newsletter will include recaps of all that will happen in the upcoming season
 - iii. Disc golf is returning in the spring
 - iv. Working hard to pull off YUC
 - 1. Liz A is the state youth coordinator for USAU
 - 2. Currently have a long way to go to get to pre-covid numbers
 - c. Other Updates
 - i. Lightning Policy Update
 - 1. Propose to alter to track the distance of the lighting and account for distance
 - a. MOTION to use bullets 7&8 from the USAU official lightning policy to guide the new lightning policy
 - i. https://cupa-group.slack.com/files/U022VGDCD36/F02TM1FP39C /usau_organizerhealthsafety.pdf
 - ii. SECOND by lan Stevens
 - iii. MOTION PASSES
 - ii. 2023 D1/D3 College Nationals
 - 1. Would be run without Dale, but would be a great opportunity to get younger people involved with the running of the tournament
 - 2. Would be D1 or D3, not both

- 3. Liz is going to pursue D3
- 4. Committee Updates (7:50 8:10)
 - a. <u>DEI Committee</u> (Izzi B)
 - i. Color of Ultimate Showcase at WUCC
 - 1. Super excited for this event!
 - b. <u>Finance Committee</u> (Ryan G)
 - i. <u>2022 Budget</u> Review
 - 1. Review over the next week, reach out to finance committee with any questions
 - 2. Will vote on the budget via slack next week
 - c. <u>Club Team Committee</u> (Ryan G)
 - i. Will get activities in motion in the new year
 - d. Operations Committee (Ryan G)
 - i. Met in November to give Liz A goals for her next year
 - ii. Meetings have slowed down as Liz becomes more self sufficient
- 5. Cincinnati Ultimate 2021-2025 Strategic Plan (8:10 8:55)
 - a. 501.c.3 status
 - i. It does not currently make sense for us to pursue 501.c.3 status
 - ii. The IRS has had conversations with other Ultimate Organizations who claim 501.c.3 status
 - b. Transition to Slack
 - c. Split election cycle
 - d. Cincinnati Ultimate re-brand
 - e. Board DEI Education Plan
 - f. Revisiting the mission statement
 - g. Volunteer appreciation
- 6. Closing Items (8:55 9:00)
 - a. Scheduling Next Meeting (Wednesday, April 13 at 7:00pm)