

CUPA Board Meeting Minutes - 10/27/21, 7:00pm over Google Meet

Join URL: meet.google.com/szb-htex-ima



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)
 - a. President "Office Hours"
 - i. Wednesday evenings will be blocked for non-urgent CUPA business
 - b. Attendees
 - i. Employees: Liz Anderson
 - ii. Board Members: Tom Brewster, Izzi Bikun, Ryan Gorman, Nick Felicelli, Nick DiNardo, Ian Stevens, Dave Richmond, Peter Tran, Tom Phillips, Dan Conrad, Chelsea Partusch
 - iii. Guests: Kate McInerney
2. COVID-19 Planning (7:05 - 7:30)
 - a. [Data Tracking](#)
 - b. [Latest Statement](#) (2021-08-03)
 - c. [RTP Plan](#)
 - d. Links are for reference. Numbers are still being monitored as needed.
 - e. There has been no record of spreading events from Ultimate, based on some research. However, there is minimal data reported.
 - f. Pulse check is that the group is comfortable with the current path.
3. Director of Operations Updates (7:30 - 7:50)
 - a. [Financials](#)
 - i. Paypal league fees are up-to-date through September.
 - ii. YCC information is not correct, Liz is working with GA on figuring out financials.
 - iii. Paypal issue from the switch to the business account has been resolved. Payments are now being tracked with the appropriate league correctly.
 - iv. Dale has reimbursed CUPA on all field payments
 - v. Ryan is pleased with the total net balance, even with all the turmoil of 2020
 - b. League Updates
 - i. Fall League
 1. Session 2 may have an indoor after party, expect people to self-select on attendance based on comfort level.
 - ii. Winter League
 1. Indoor Winter League will be vaccinated only, vaccination records will be checked.
 - a. Vaccine cards do not contain personal information other than birthdate.
 2. Indoor Winter League is expected to be 4:3 mixed.
 3. Outdoor Winter League will happen, folks must register through Wyoming.
 4. Information will be shared in the next newsletter.
 - iii. Wyoming Juniors
 1. Returning in the spring, run by Cilley. To be taken over by Liz after this year.
 - iv. Spring YUC
 1. Liz to work with Ian on how to restart HS ultimate in the spring.
 2. Many teams are hurting for players, especially female matching players.

3. Possibility of having the YUC lock-in February, will poll coaches. If it happens, vaccines will be required.
 - v. Fall Disc golf
 1. Nov 13/14. Beginners Saturday, Experienced Sunday.
 2. Want to keep the disc golf tournaments alive moving forward.
 - c. Other Updates
 - i. Arctic Vogue
 1. Not a CUPA tournament, Liz has previously run on behalf of Goose Lee.
 2. Ryan is potentially interested in taking over the event.
 - ii. State Youth Coordinator
 1. Liz will take on the state youth coordinator through USAU, with approval from the Operations Committee
 - iii. Ohio Ultimate
 1. Progress on this has been stalled
4. [Committee "Charters"](#) (7:50 - 8:10)
- a. Submitted
 - i. [DEI Committee](#) (Izzi B)
 - ii. [Finance Committee](#) (Ryan G)
 - iii. [Club Team Committee](#) (Ryan G)
 - iv. [Operations Committee](#) (Ryan G) - *formerly Governance*
 - b. Needed
 - i. Conduct Committee (Liz A)
 - ii. Dayton Committee (Tom B)
 - iii. Website Committee (Nick F)
 - iv. Coaches Committee (Zach K)
 - c. Next Steps
 - i. Budgets
 1. Budgets should be due mid-November for major projects/events. Sunday November 14th, budgets should be submitted via Slack to Ryan and Liz as a Google Doc. If you cannot provide a budget by that time, send a note to Ryan and Liz.
 2. There is no specific form or format. The more details you can provide, the better.
 - ii. [Google Drive Folder](#)
 1. Each committee should have it's own subfolder for the committee documents. All committee documents should be stored in their folder.
 - iii. Committee Slack
 - iv. Meeting in 2021
 - v. [Webpage](#)
5. [Cincinnati Ultimate 2021-2025 Strategic Plan](#) (8:10 - 8:55)
- a. Transition to Slack
 - b. Split election cycle
 - i. 6 candidates to be elected for 2021-2023 at next Board meeting
 - ii. Motion to extend the terms of: Ian Stevens, Izzi Bikun, Tom Phillips, Tom Brewster, Nick DiNardo, Chelsea Partusch through 2023, assuming the by-laws allow for this.
 1. Motion made by Ryan Gorman
 2. Seconded by Izzi Bikun

3. MOTION PASSES

- c. Cincinnati Ultimate re-brand
 - i. Peter Tran, Nick DiNardo, and Chelsea Partusch can be advisory
 - ii. Tom Brewster for domain specific questions
 - iii. Nick Felicelli for website related rebranding
- d. Board DEI Education Plan
 - i. Looking into a few options for board training
 - 1. Both/And - Anti Oppression Training - Has members of staff who play Ultimate - <https://both-and.org/>
 - 2. Diversity Crew - Specifically for non profits and not for profits - used by Habitat for Humanity - <https://diversitycrew.com/>
 - ii. Had a conversation with someone who could potentially create a DEI action plan, but they were deemed to be too expensive (\$4000-\$5000) at the current time. Hiring someone to help us create an action plan is still in the interest of the DEI committee, but not the current focus.
- e. Revisiting the mission statement
- f. Volunteer appreciation
 - i. Board, coaches, committee members, league directors/captains?, volunteers from 2020?
 - ii. Liz to collect addresses and send something out to the volunteers
 - iii. Can scale the appreciation message/level based on the amount of effort the volunteer has put in.
 - iv. Have another event post worlds
 - v. An event pre worlds can help refresh our volunteer base
- g. USAU Conference
 - i. Peter and Mike Kaylor are presenting a presentation about budgeting at the next USAU conference

6. WUCC 2022

- a. Financial Support
 - i. Ask for \$10,000 seed money, to be reallocated back to CUPA when the team fees come in
 - ii. CUPA owns the LLC, so this is more a reallocation of funds as opposed to a loan
 - iii. There is a cancellation policy for WUCC 2022, but these funds should be repaid prior to the cancellation date]
 - iv. MOTION: move \$10,000 into an account for Cincinnati Ultimate LLC to help facilitate running WUCC 2022, to be repaid
 - 1. Motion by Ryan Gorman
 - 2. Seconded by Nick DiNardo
 - 3. MOTION PASSES

7. Closing Items (8:55 - 9:00)

- a. Scheduling Next Meeting (Wednesday, January 12 at 7:00pm)