

CUPA Board Meeting Minutes - 8/17/21, 7:00pm over Google Meet

Join URL: meet.google.com/szb-htex-ima



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)
 - a. Attendees: Liz Anderson, Izzi Bikun, Tom Brewster, Ryan Gorman, Dan Conrad, Ian Stevens, Nick Felicelli, Dave Richmond, Nick DiNardo, Tom Phillips, Chelsea Partusch, Peter Tran
 - b. Guests: Ava Gorman,

2. COVID-19 Planning (7:05 - 7:30)
 - a. [Data Tracking](#)
 - b. [Latest Statement](#) (2021-08-03)
 - c. [RTP Plan](#)
 - d. The delta variant and colder weather (i.e. more indoor experiences) may impact the future
 - e. Dayton has decided to skip an indoor winter league this winter
 - f. Players have expressed comfort in knowing the
 - g. Certain public buildings and other places are going back to asking for masks
 - h. States with lower vaccination rates are having difficulties
 - i. Counties that we cover are trending towards high/very high risk, but numbers are not what they were previously.
 - j. Do we go back to requiring vaccines? Or do we need to adjust the policy at all?
 - k. We need to make sure we are thinking about not only the adult players, but the youth programs and the families of players in our leagues.
 - l. For the currently planned outdoor events, we will cautiously move forward with the plan as is(allowing unvaccinated players). However, we will keep an eye on the situation and adjust as needed for the future.
 - m. Possibly ask for masks and social distancing off the fields. Warn players who do not feel well to stay at home. Everything is subject to change based on the latest guidelines/science.
 - n. Ryan will put together some communication to let people know that we are still on high alert and may need to make changes in the future.

3. Director of Operations Updates (7:30 - 7:50)
 - a. [Financials](#)
 - i. Quicken is really great - Liz A
 - ii. Still trying to figure out how to allocate which money goes to which leagues
 - iii. YCC finances are still coming in
 - b. Summer league
 - i. No covid issues
 - ii. Registration was slightly down
 - iii. Shortage of womxns players across the community (club, youth, leagues)
 - iv. Two price points seems to have worked well, still doing a final review of the number
 - c. Seven Hills camp
 - i. 10 or so kids who had a great time!
 - ii. 3 hours a day for 4 days
 - iii. Good pilot for how we can connect with organizations around the community to run more camps in the future

1. Chelsea has connections with the Y
 - d. Fall leagues
 - i. 2 night of mixed - hoping for 4:3 ratio each night
 - ii. Planning to also have a split gender night in the second session
 - e. Possible outdoor bbq with the board and the leftover
 - f. Storage Locker
 - i. Still working on moving the storage locker to a more convenient location.
 - g. Worlds stuff
 - i. Not much to report on.
 - h. Disc Golf leagues/tournaments
 - i. High interest and Liz will continue to run these events
4. [Committee "Charters"](#) (7:50 - 8:10)
- a. Want to clean up the committee structure
 - b. Committees who want to be a committee must provide the information in the first section of the charter
 - i. Charter should be collected as a Google Doc in the committee's folder in the CUPA Google Drive space.
 - c. Budgets are being collected in October
5. [Cincinnati Ultimate 2021-2025 Strategic Plan](#) (8:10 - 8:55)
- a. Transition to Slack
 - i. Helps improve transparency/communication
 - ii. Everyone is now on Slack
 - iii. Need to transition to ONLY communicating via Slack and move away from email
 - b. Split election cycle
 - i. 6 candidates to be elected for 2021-2023 at next Board meeting
 - ii. 5 to be elected in the next election cycle
 - iii. Trying to get to 11 board members and promote more committee involvement
 - iv. Split up officer positions in the cycle. Vote for candidates in the positions.
 - v. By-laws will need to be reviewed/possibly updated to help fold in community voting in later elections
 - c. Cincinnati Ultimate re-brand
 - i. Still in progress on Liz's task list
 - ii. Liz has full support to move forward
 - d. Board DEI Education Plan
 - i. Still looking to provide training for the board and other community leaders
 - ii. Have reached out to one possible option for training, waiting to hear back on pricing
 - iii. On top of Izzi's to-do list to find the resource and schedule training
 - e. Revisiting the mission statement
 - i. Mission statement should be reviewed because it has been awhile
 - ii. Liz and Ryan to take lead
 - iii. Committee members are welcome to join the mission statement crew
 - f. Volunteer appreciation
 - i. Options
 1. Hold an outdoor cookout
 2. Collect addresses and send swag

- ii. Need to determine if our current list of volunteers is up to date and accurate for recent activities
 - iii. Volunteer lists
 - 1. Board, Coaches, Vendors (those we have relationship with), Parents, League Directors
 - g. Board Member Expectations
 - i. To be reviewed at future meetings
 - ii. Expect to see that all board members should be on at least one committee
6. Closing Items (8:55 - 9:00)
- a. Scheduling Next Meeting (Wednesday, October 27 at 7:00pm)