

## CUPA Board Meeting Minutes - 1/13/21, 7:00pm over Zoom

Join URL: <https://us02web.zoom.us/j/3668178097>

Meeting ID: 366 817 8097



*CUPA's mission is to serve as a regional resource,  
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)
  - a. Attendees
    - i. Board Members
      1. Izzi Bikun, Tom Brewster, Nick DiNardo, Ryan Gorman, Liz Keuffer, Tom Phillips, Chelsea Partusch, Dan Conrad, Ian Stevens, Nick Fellicelli, Peter Tran
    - ii. Director of Operations
      1. Liz Anderson
    - iii. Guests
      1. Brittany Winner, Dale Friemoth, Ian Mack, Katie Boscher, Kayla Grinalds, Rich Weaver, Scott Schriener,
2. Administrative Updates (7:05 - 7:20)
  - a. Legal / Insurance (Nick D)
    - i. 2021 waiver has been finalized and is on the website. Anyone who signs up will need a new waiver
    - ii. Travis has completed the tax return. Tom P to pay the bill for getting our taxes as soon as it arrives.
  - b. Website (Nick F)
    - i. In the process of pulling data for outstanding payments so we can archive and clear the database.
3. Committee Updates (7:20 - 7:50)
  - a. Finance Committee (Tom P)
    - i. [Balance](#) / [Summary](#) / [Cash Flow](#)
      1. Not much has changed since last board meeting
      2. Committees will need to submit budgets for 2021
      3. We will have a few different credits for fields when we're able to return to play (Liz A to look into Anderson and circle back to Tom Phillips)
    - ii. Kaylor Donation
      1. Kaylors are willing to match donations up to a certain amount
      2. Liz A is brainstorming ideas for fundraising
  - b. Diversity, Equity, and Inclusion Committee (Izzi B)
    - i. Meeting tomorrow, will share meeting minutes to the board
  - c. Event Sanctioning Committee (Liz A)
    - i. Will pick back up when activity picks back up
  - d. Club Team Committee (Liz A)
    - i. Will pick back up when activity picks back up
  - e. Conduct Committee (Liz A)
    - i. Accepting volunteers and nominations for committee members
    - ii. Goal is to create better communication with our players to uphold our standards

4. Director of Operations Update (7:50 - 8:30)
  - a. [2021 USA Ultimate Organizer & Coaches Convention](#)
    - i. Liz A is registered to attend
    - ii. 7 or 8 people have registered to attend the coaching convention
    - iii. Attendees should bring back their learnings and share with the community
      1. At a board meeting, during the YUC season kickoff, during coaching clinics
  - b. Ohio Ultimate Update
    - i. There has been some planning and meetings to talk about what to do with benefits USAU will be giving Ohio Ultimate
    - ii. Cincinnati Ultimate wants to be involved in any decisions related to Ultimate in Ohio
    - iii. A board must be created for Ohio Ultimate, but had not yet been created
      1. Liz has thrown her name in to be involved.
      2. CUPA will need to approve work Liz does for Ohio Ultimate
  - c. Disc Golf League Proposal
    - i. In lieu of Ultimate, Disc Golf is a safe alternative
    - ii. Want to run a league in the spring
    - iii. Will follow regular weather guidelines
    - iv. Anything we can do to keep players safely engaged is a good thing
    - v. Liz A will also be reaching out to any local disc golf organizations to partner as needed
    - vi. Should not cost much. A net neutral cost is what we are looking for.
      1. There will be a small fee to participate
      2. There will be some sort of prize for the winner (not cash)
    - vii. Nick D would like a masters division, but will not guarantee showing up every week.
    - viii. MOTION Approval to start a new disc golf league, with a net neutral cost
      1. Seconded by Tom Phillips
      2. MOTION PASSES
  - d. [Seven Hills Summer Camp Proposal](#)
    - i. One week camp for ages 9-12
    - ii. Great way to bring in money
    - iii. Can help us get our foot in the door of the camp groups and try out a camp model
    - iv. Could open many opportunities in the future
    - v. Need to find volunteers to help with the camp - number of volunteers needed depends on how many register. Seven Hills also has a large staff of volunteers that would be there to help out
      1. As always, it can be hard to find volunteers. Suggestion to start looking early.
      2. Paying for the time of the volunteers could help. Especially since we are being paid for the camp.
    - vi. Liz A has the go ahead to continue pursuing this program
  - e. Future Tournaments
    - i. 2022 USAU events or WFDF events may happen. But absolutely nothing is concrete.
5. Remaining Discussion Items (8:30 - 8:55)
  - a. [Strategic Planning Process Update](#) (Ryan G)
    - i. A series of upcoming meetings is being planned to prioritize our future vision
    - ii. Meetings are open to committee members or invite only to players in Cincinnati Ultimate
  - b. COVID-19 Planning
    - i. [Return to Play Outline](#)
    - ii. Organizations can require vaccines (accepting doctors notes for medical exemptions)

- iii. Focus on returning to play for youth FIRST. Plan to dedicated to Youth return to play
- iv. Other organizations are looking at a 5% positivity rate
- v. Responsibilities will be placed on volunteers/coaches to help with the guidance
- vi. All coaches will be provided the same questions to ask.
- vii. What sort of ages will we be asking these questions to? For younger kids, we may want to ask for a parent/guardian to be present when asking medical questions.
- viii. How to best handle stall counts?
  - 1. No stall counts?
  - 2. Stall count from the sideline?
  - 3. Wear masks while playing?
    - a. We may experience push back from families who do other activities without masks
- ix. When do we want to return to play for adults?
  - 1. Phase 5 is indicated in the plan
  - 2. Youths stay in the same bubble (e.g. same school) where adults have a larger bubble, which is riskier
  - 3. Easier to enforce guidelines as a coach
  - 4. What about starting a league for those who are vaccinated?
    - a. 14-20 days after second shot
    - b. Depends on how vaccines are rolled out
  - 5. Do we want to require adults to have a vaccine to return to play no matter what?
- x. Want to set achievable safety standards so people are more likely to follow them.
  - 1. Provide minimum requirements, allow coaches to use stricter requirements
- xi. We want to be socially responsible and will therefore air on the side of caution
- xii. What are we looking for to get to phase one?
  - 1. If a team is associated with the school, the school needs to allow clubs to meet in person
  - 2. Must follow all state/local guidelines
    - a. State is requiring high school athletes to undergo testing before returning to play (Tom P to forward documentation to Nick D and Liz A)
  - 3. Low positivity numbers will be important to look at. 5% is a good starting point.
  - 4. Risk level tracker is a good place to look because it accounts for more than the low positivity numbers. Looking for green?
  - 5. Liz to check the percentage rate, the color, and ??? every Monday so we have history of data to watch.
    - a. Data will be recorded in a publicly available spreadsheet
  - 6. Broader than just Hamilton county, so make sure we look at all the counties.
- xiii. It would be interesting to talk to athletic directors at the schools to get another viewpoint.
- xiv. We should put together a committee of coaches to review the return to play document
- xv. CUPA can help provide discs to teams that could use more discs, wipes, masks, etc where possible

6. Closing Items/Buffer Time (8:55 - 9:00)

- a. Scheduling Next Meeting
  - i. Monday, April 12, 7pm
- b. Liz A has the power to call us together if she notices a change in the COVID trend